

**FAIR CREDIT REPORTING ACT CONSUMER DISCLOSURE NOTICE AND AUTHORIZATION REGARDING
BACKGROUND CONSUMER AND INVESTIGATIVE CONSUMER REPORTS**

Important: Please read carefully before signing.

DISCLOSURE

A consumer report and/or investigative consumer report, as those terms are defined in the federal Credit Reporting Act as amended (" FCRA") including information concerning your character , employment history, general reputation , personal characteristics , police record, credit , education , qualifications, motor vehicle record, and mode of living may be obtained in connection with your application for and/or continued employment with the company . A consumer report and/or an investigative consumer report may be obtained at any time during the application process or during your employment with the Company. These reports may include experience information along with reasons for termination of past employment. Information from various Federal, State, local and other agencies which contain your past activities may be requested. Further, understand that an investigative consumer report is a special type of report in which information about your credit background, references, character, general reputation , personal characteristics, past employment, work habits, education, liens, criminal conviction background (consistent with federal and state law) and mode of living is obtained through personal interviews with neighbors, friends or associates or others with whom you are acquainted with or who may have knowledge concerning the foregoing. Such information may also be obtained through direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies.

The name, address, and telephone number of the Company preparing the report is: Global Backgrounds Screening Inc. d/b/a Global Backgrounds 20900 NE 30th Avenue, Suite 843, Aventura, FL 33180; Toll Free Number : 877-704-5622. Their Privacy Policy can be reviewed at [http:// www .globalbackgrounds.com/privacy-policy](http://www.globalbackgrounds.com/privacy-policy). Before any adverse action is taken, based whole or in part on the information contained in the consumer report, you will be provided a copy of the report, the name, address, and telephone number of the reporting agency, a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law .

Please be advised that you have a right to inspect the files that the Consumer Reporting Agency may have on you during normal business hours and upon furnishing proper identification.

AUTHORIZATION

By signing below, you hereby authorize without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. You further authorize ongoing procurement of the above-mentioned reports at any time during your employment. You also agree that a facsimile or photocopy of this authorization with your signature shall be accepted with the same authority as the original.

By signing below, you hereby authorize and request, without reservation, any present or former employer, school, police department, financial institution, division of motor vehicles, consumer reporting agencies, or other persons or agencies having knowledge about you to furnish Global Backgrounds Screening Inc. d/b/a Global Backgrounds with any and all background information in their possession regarding you, in order that your employment qualifications may be evaluated.

This authorization does not include the release of your medical records.

By signing below, you acknowledge receipt of a summary of your rights under the FCRA.

Printed Name: _____ **Date of Birth:** _____

Address: _____ **City:** _____ **State:** _____ **Zipcode:** _____

Social Security Number: _____

Driver's License#: _____ **Issuing State:** _____

Signature: _____ **Date:** _____